



No Pay No Play Policy Basic Operating Rules

1. Introduction

The costs incurred by the AIHA in administering Ice Hockey in the Auckland region are considerable. While every effort is made to find and retain sources of sponsorship and funding, the AIHA Board must recover the majority of its costs from its registered player base.

It is essential that moneys owed by all players are paid on-time and in-full. Without this, significant cash-flow difficulties may be encountered which threaten the financial stability of the organisation and are likely to drive up future playing costs.

2. Payment Timetable

A programme of player payments for those at every level of the game (from Learn-to-Play to National League player) will be established for each season in advance.

The first payment will invariably be the annual Registration Fee. All players must be registered in order to play Ice Hockey in the AIHA Leagues and to represent the AIHA at any level in national competition.

Regular season leagues – be these at the age-group levels or for Senior Non-Check Men and Women – will be charged according to clearly budgeted schedules. These schedules will be communicated to all players for the league(s) they elect / qualify to play in.

3. AIHA Payment Policy

3.1 No player with outstanding moneys due from a prior season shall be permitted on the ice, either to play or to train.

3.2 No player who falls behind on a scheduled payment for the current season shall be permitted on the ice, either to play or to train.

*Note: For the avoidance of doubt sections 3.1 & 3.2 of this policy apply to **all** AIHA players – this is irrespective of whether the player is involved in the AIHA's Learn-to-Play Programme or a is full member of one of the AIHA NZIHL Teams. No exceptions.*

3.3 A League Administrator, Representative Team Manager or Manager of an NZIHL Team may initiate and enter a “payment arrangement” with a player which allows that player to delay, defer or extend his / her payment schedule away from the formal AIHA schedule. Such an arrangement, when formally documented and signed by both parties, will enable the player to train and play.



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- 3.4 All Payment Arrangements must involve a regular (at least monthly) payment of a sum sufficient to ensure that full payment of all moneys due is achieved by the last day of the season in question. The only exception to this is when an alternative payment scheme has been devised, documented, agreed and formally approved by the AIHA Board.
- 3.5 Any player finding him / herself in breach of the terms of a Payment Arrangement will be considered to have breached Section 3.2 and be disciplined accordingly.
- 3.6 The administration of playing fee payments and adherence to this policy will be managed by League Administrators, Representative Team Managers and the Managers of NZIHL Teams *only*. This responsibility will be carried out on behalf of, and with the full support of, the AIHA Board.
- 3.7 In the event of any player failing to pay moneys due by the end of the regular season, and in the absence of any formally agreed Payment Arrangement which encompasses this and which has been approved by the AIHA Board, the AIHA reserves the right to sell the debt to a debt collection agency.